

Chapter 1.5

Management leadership

1. Applicability of this chapter

You are required to follow this chapter if you are a line manager at any level.

2. Description of Sub-element 1.5

Management leadership starts with the Center Director and flows down to all levels of management. As a JSC manager at any level, you must provide visible leadership in the safety and health program. This shall include:

- a. Establishing clear lines of communication with employees.
- b. Setting an example of safe and healthful behavior.
- c. Creating an environment that allows for reasonable employee access to top site management.
- d. Making sure that all workers at the site, including contract workers, are provided equally high-quality safety and health protection.
- e. Clearly defining safety and health responsibilities in writing, with no unassigned areas. You shall ensure that your employees are able to describe their individual and collective responsibilities for safety and health.

3. Responsibilities

As a manager at JSC, you are responsible for fulfilling all safety and health responsibilities in paragraph 2 above.

4. Safety and health records

As a line manager, you shall keep current performance plans (civil service employees) or an equivalent document for your company (contractor employees) that document written safety and health responsibilities for those under you.